



BVSC Enterprise's Story – recruiting through Talent Match

We were approached by Alison Sheffield from Talent Match to take on a young adult who was long term unemployed. We normally rely on agency staff to support our Catering Assistant during busy periods but the wage subsidy available through Talent Match meant we could take on someone for 30 hours a week freeing up time for other staff to develop our business.

We were a little bit anxious about taking on a long term unemployed young adult through an employment programme. While we are keen to invest in young people we have had difficult past experiences with apprentices. However, we decided to go ahead because Talent Match Company offers us a safety net to work through issues if anything did go wrong.

We received Henry's CV just before the 2014 Christmas break and decided to interview him. He was well prepared for his interview and able to give good examples of when he had previously used the skills required for the Junior Catering Assistant role.

Henry has now been in his role for just over a month and is proving to be a reliable member of the team. He has grown in confidence while working for us and we hope to be able to keep him in post at the end of his placement.

